

Pastoral Support Worksheet

COMPENSATION PACKAGE FOR PASTORAL STAFF

(See District Resolutions 7-8)

Church _____ Staff Member _____

Status (check one): Senior Pastor Associate Assistant Other _____

Term of Agreement _____ to _____
(month, day, year) (month, day, year)

SALARY & EXPENSES

Salary (annual) \$ _____
Travel Reimbursement \$ _____
Reimbursable Professional Expenses (annual) \$ _____

HOUSING

Housing allowance (annual) \$ _____
Are a parsonage and utilities furnished? Yes No
Fair Rental Value for IRS (if parsonage is provided) \$ _____

INSURANCE

Health insurance Full Partial
Is other insurance supplied? Yes No
If so, what? _____

PENSION

Payments made to the Wesleyan Pension Fund _____ %
Social Security payments 0 1/2 Full

SUPPLEMENTAL EMPLOYMENT

Does the pastor supplement his/her income with other employment? Yes No
Number of hours spent in outside employment/week _____ hours/week
Has this been mutually agreed upon by the pastor and the LBA (or DBA for developing churches)? Yes No

OTHER

Are continuing education/training expenses provided? Yes No
Amount per year \$ _____
Expenses at required conferences/events covered?
Ministers & Mates Retreat (Getaway) Full Partial None
District Conference Full Partial None
Other (camps, district training, etc.) Full Partial None

SALARY & BENEFITS INCREASES

Date of last salary increase _____ Amount of increase \$ _____
Date of last benefits increase _____ Amount of increase \$ _____

VACATION & OTHER MINISTRY OPPORTUNITIES

District Journal, Section VII, Standing Rule B1, gives this guideline (one week includes one Sunday):
Four years or less of service 2 weeks paid vacation
Five to eleven years of service 3 weeks paid vacation
Twelve years of service+ 4 weeks paid vacation

Years of service in The Wesleyan Church (denomination, not local) _____ year(s)
Paid vacation for this year _____ week(s)

Time given for other ministry opportunities (education, mission trip, etc.) _____ week(s)
This includes how many Sundays? _____ Sunday(s)